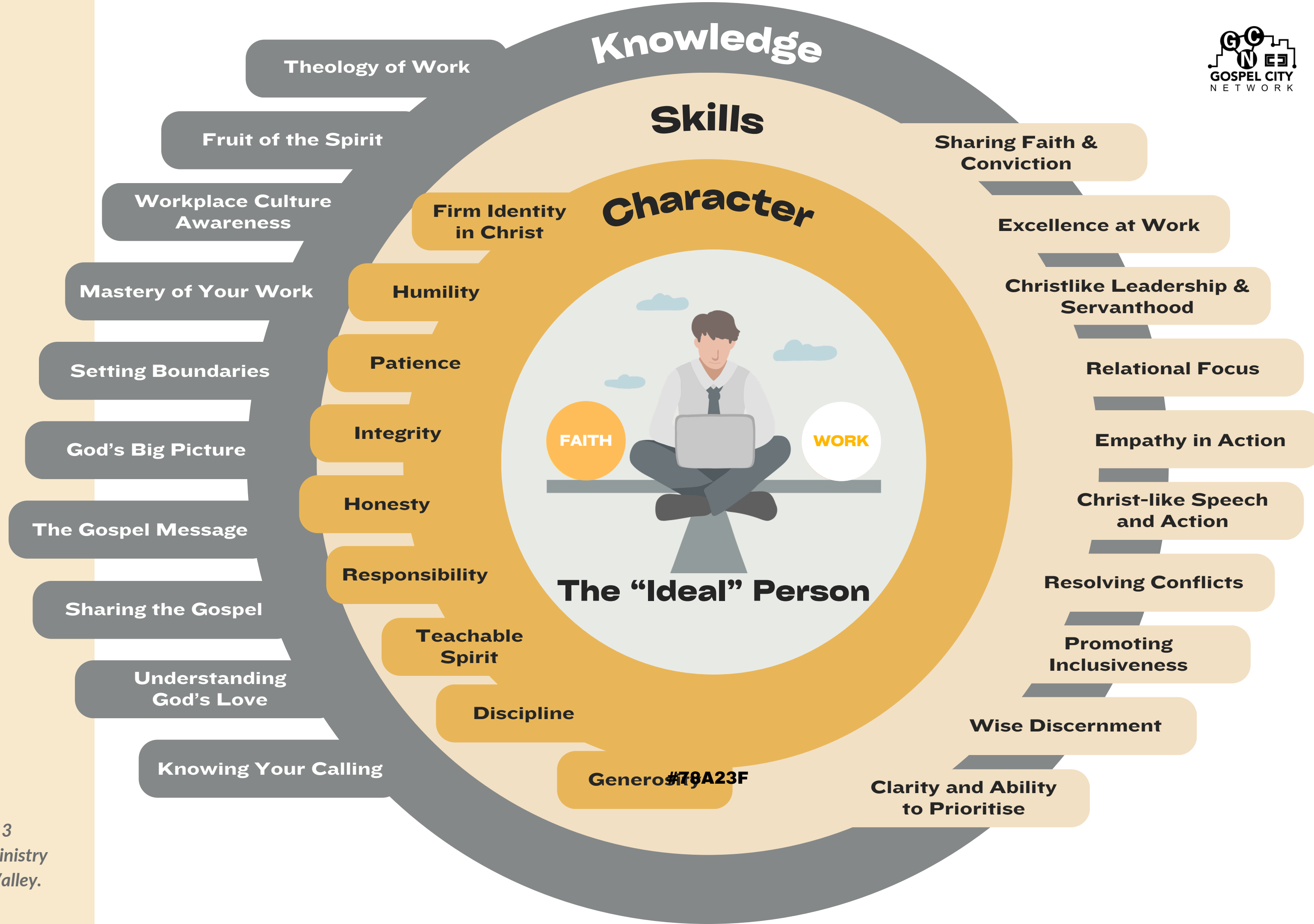


What does it look like for a person to integrate faith and work well?



Created on October 12, 2024, by 13 believers in the marketplace and ministry from seven churches in the Klang Valley.

CHALLENGES

Influence of Worldly Norms

Societal practices conflicting with Christian values

Cultural Corruption

Acceptance of bribery and unethical practices

Toxic Work Culture

Stressful and unhealthy workplaces

Racial Tensions

Underlying racial hatred affecting communities

Capitalism

Navigating integrity issues in capitalism

Educational Shortcomings

Lack of holistic approach in education

Busyness

Insufficient time for personal and communal growth

Energy Drain from Daily Grind

Daily routines sapping motivation

Exclusion from Opportunities

Feeling marginalised in professional spaces

“Cold” Work Culture

Normalisation of a lack of empathy at work

FAITH AND WORK INTEGRATION

FOCUS: CITY

WAYS TO OVERCOME

Pray Regularly

Keep praying and trust that God is in control

Be the Change

Start initiatives that promote positive change

Create Safe Spaces

Create safe spaces for people to gather and connect

Promote Integrated Education

Advocate for education that fosters unity

Encourage Dialogue

Start conversations about faith in the workplace

Avoid Corruption

Resist bribery, even if it costs you

Foster Racial Acceptance

Practice forgiveness and generosity across cultures

Engage with Influencers

Connect and empower with marketplace leaders to drive change

Speak Up

Discuss concerns with management about workplace decisions

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FAITH AND WORK INTEGRATION

FOCUS: CHURCH

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CHALLENGES

Lack of Support

Insufficient encouragement from the church community

Surface Relationships

Shallow connections preventing openness about work struggles

Inward Focus

Lack of intentionality in loving and engaging our neighbours through social engagement

Limited Mentorship

Lack of Christian guidance and mentorship

Lack of Relational Support

Weak community and collaboration among members

Knowledge Gaps

Insufficient resources for navigating faith at work and sharing faith

Lack of Guidance on Discernment

Lack of a framework for navigating grey areas

Difficulty in Loving Others

Tribalism and fear prevent genuineness in reaching out

WAYS TO OVERCOME

Embrace Vulnerability

Encourage openness and honesty with one another

Initiate Accountability Groups

Create spaces for mutual encouragement

Host Dialogues

Facilitate discussions around mission and vocation, and marketplace issues

Focus on Discipleship

Be intentional and create more spaces for formal and informal discipleship

Build Community & Connections

Form networks around similar vocations

Equip Members for Workplace Evangelism

Share practices, tips, and tools

Teach on Kingdom-Mindedness

Cultivating gospel-centredness and kingdom mindedness through preaching and teaching

Encourage Social Engagement

Encourage involvement in social issues in creative and diverse ways

FAITH AND WORK INTEGRATION

FOCUS: PERSONAL

CHALLENGES

Fear of Others' Opinions

Worrying about how oneself and one's actions are perceived

Pride and Stubbornness

Egotism, self-reliance, and self-sufficiency

Discontentment

Discontentment from constant comparisons with others

Lack of Joy/Fulfillment

Dissatisfaction at work

Busyness and Self-Focused

Overwhelmed by distractions and worries

Lack of Integrity

Struggles with moral integrity

Instant Gratification

Choosing immediate satisfaction over long-term fulfillment

Unreasonable Targets

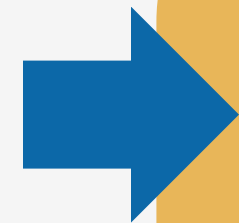
Frustration from setting unattainable goals

Migration

Culture of relocating for better opportunities

Criticism and Complaints

Fear of criticism leading to negativity



WAYS TO OVERCOME

Rest in God

Learn to find rest and contentment in Him

Draw Near to God

Cultivate habits of grace (spiritual disciplines)

Kingdom-Mindedness

Contribute to the kingdom rather than personal gain

Practice Humility and Submission

Rely on the Holy Spirit's guidance and the church community to speak into your life

Seek Mentorship

Seek out and engage in mentorship for ongoing growth and accountability

Understand Fear and Anxiety

Recognise root cause and consequences

Engage in Community

Connect with a gospel-centred community for accountability

Network with Christians

Share challenges with those in similar fields




Reflect Regularly

Set aside time to evaluate and reflect on your life

FAITH AND WORK INTEGRATION

APPLICATION

PERSONAL

- 
Live for the Glory of Jesus in Your Work
 Work wholeheartedly for the Lord, knowing that you are ultimately glorifying Him. Serve Him by completing tasks with diligence, developing your skills, and pursuing excellence.
- 
Establish Rhythms of Work and Rest
 Set healthy boundaries and integrate intentional periods of rest and habits of grace into your everyday life.
- 
Stand Firm in the Gospel Through Trials
 Recognise emotions like fear and anxiety, explore their roots in prayer, and apply gospel truth to your heart.

CHURCH

- 
Teach Biblical Perspectives on Work
 Explore God's design for work, calling, and rest. Provide practical resources and sermons to apply gospel truths to work.
- 
Equip Christians for Workplace Challenges
 Create spaces for open discussions about workplace struggles. Teach biblical principles for addressing conflict, ethical dilemmas, and decision-making in the workplace.
- 
Pray, Mentor, and Mobilise
 Pray for those in the workplace. Establish mentorship programmes and prayer groups for faith-work integration. Mobilise Christians in evangelism and being agents of renewal in the workplace.

WORKPLACE

- 
Model Christ's Character at Work
 Show His mercy, justice, and grace by fostering fairness, integrity, peacemaking, and grace-filled communication.
- 
Love and Serve Your Neighbour
 Share Christ's love and grace in your workplace, building relationships across cultural and racial differences.
- 
Build a Social Impact Ecosystem
 Launch a Praxis Lab focused on gospel-centred social impact initiatives.